

DEVELOPING THE YOUNG WORKFORCE

NEWSLETTER



TERM HIGHLIGHTS



Scottish Apprenticeship Week 3-7 March 2025

Throughout February and March, Culloden Academy proudly showcased an **Apprenticeship Opportunities board**, designed to inspire students to explore the wide range of apprenticeship options available to them.

As part of **Apprenticeship Week**, the focus at Culloden was on connecting current and future apprenticeship opportunities with subjects and courses featured in the **2024/2025 curriculum**. This initiative aims to help students make informed choices about their education while aligning their studies with real-world career pathways.

These types of engagements—especially those that bring students into direct contact with local employers—are incredibly valuable. They not only empower students to make well-informed decisions about their futures but also help them understand what it takes to succeed in the recruitment process.

Inspiring Visit from Force Atlantic Rowers ♥

We were honoured to welcome Major Rebecca Glover (1 Medical Regiment) and Warrant Officer 1 Sheridan Lucas MBE (6 Regiment RLC), members of the all-female British Army rowing team, *Force Atlantic*.

In February 2025, the team achieved an **extraordinary feat** by completing the 3,000-mile *World's Toughest Row*, travelling from La Gomera in the Canary Islands to Antigua in the Caribbean in just 46 days and 55 minutes. During their visit, Major Glover and WO1 Lucas shared their incredible journey across the Atlantic, offering a **powerful and motivational talk** on resilience, teamwork, and pushing beyond limits. Their message focused on building confidence, promoting **women in leadership**, and inspiring others to believe that *you can do anything*.





A Successful Finale to Our Employability Programme! Thursday 3rd April, we had the pleasure of hosting 15 employers for 149 mock interviews with our S5 students, marking the grand finale of our 12-week employability programme. This initiative was designed to help students recognise their skills and gain the confidence needed to excel in interviews—essential preparation for their future careers. With a 13% increase in student attendance and overwhelmingly positive feedback from employers, educators, and students, this programme has been a fantastic success!







Stagecoach "Name The Bus" Competition

As part of the P7 transition competition, I had the pleasure of delivering prizes to 22 winners across five secondary schools. A huge congratulations to our Culloden Academy winners: Joseph Walker – Staggie | Isaac Ising – Bus Lightyear | Mairi McGrath – Aon-adharcach

YPI Charity Fayre: We hosted 15 local charities for a high-energy "speed dating" style event! S3 students engaged in quick-fire 3-minute chats, learning about a range of causes and community impact.

Event Planning Workshop: Highland Hospice delivered an insightful talk to our S3 Administration class.

Tech Meets Reality: The Apprentice Store ran an interactive workshop with our S3 Computing Science students, linking classroom learning to real-world tech solutions.

Cabin Crew Insight Session: Our Travel and Tourism students gained an inside look into the world of cabin crew. Inverness Castle Experience: Students learned about exciting upcoming work experience week opportunities. Uilebheist Distillery Tour: Our S4 Lab Sciences students enjoyed a fascinating tour exploring the distillation process and the company's impressive sustainability goals.

British Army Work Experience: Five of our students took part in an immersive, week-long British Army experience in Dingwall!

Chemistry in Farming: AGRII visited our S4 Chemistry class to demonstrate how science is used in modern agriculture.

Organ Donation Ethics Talk: Dr. Rae led an insightful discussion on the ethics and process of organ donation with our senior RMPS students—encouraging thoughtful dialogue.

Careers in Law: Brodies LLP delivered engaging sessions across our Legal Studies, Modern Studies, and RMPS

Nuclear Careers Insight: The CNC visited our UES class to share information about career opportunities within the nuclear industry.

Creative Collaboration in the Community: Our Art & Design department is currently working on an exciting installation project for the Barn Church Fork2Fork garden—watch this space!

UHI Roadshow: The University of the Highlands and Islands brought their Inverness outreach to us, offering valuable advice, inspiration, and information about future study options.

Professional Writing Workshop: S3 students participated in a workplace writing session delivered by Morrison Construction—an excellent opportunity to develop practical communication skills.



















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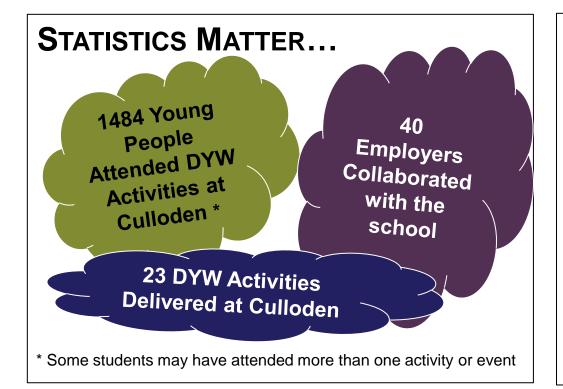
EMPLOYER OF THE TERM

Elizabeth MacIntyre | Kier Construction



Liz was a passionate advocate for our S5 Employability programme. She **generously shared her time** to lead an engaging insight session on entering the workforce and excelling as a team player. Liz also participated in our mock interviews, providing **valuable and constructive** feedback to our students. Thank you, Liz!





DYW YOUNG AMBASSADOR ARE YOU S4, S5 or S6?



This year, my current Young Ambassador, Scott, will be heading off to university, so I'm looking for an **amazing new candidate** to step into his role! If you're interested in collaborating with me to gather student opinions, help **shape** future DYW events and activities at the school, all while gaining **valuable skills** and **experience for your CV**... then come by Room 2 to pick up an application form. The programme is designed to be flexible, allowing you to participate as much as your schedule permit!

MY HIGHLIGHT



It's been a busy term for DYW and Culloden Academy, but the highlight for me was the visit from the **Scottish Fire and Rescue Service** to our Uniformed and Emergency Services class. The team encouraged students to get **hands-on with the equipment** and discussed the different paths into the fire service. The students were **fully engaged** throughout the double block, with some even having the opportunity to operate the hose and "put out" imaginary fires. There was plenty of **laughter and excitement**, making it a memorable experience for everyone!



If you would like to get involved and support the Development of the Young Workforce at Culloden Academy, or if your organisation would be interested in offering work experience, please feel free to reach out to me!

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"You have the power to design your own future!"



